CKSHRM Board of Directors Meeting

January 14th, 2020

Location: Centre College (Horky House)

1. **Call to order:** The CKSHRM board meeting was called to order at 11:35am by President, Joanne Prewitt. Board members in attendance: Joanne Prewitt, Meredith Bruner, Brad Logan, Bill Pianovski, Leigh Allen, Erica Sluder, Wendy Plyman, Pam Jackson, and Tracy Perkins.
2. **Meeting minutes:** No previous board meeting minutes were available for approval.
3. **Treasurer’s Report:** Tracy Perkins just assumed Treasurer responsibilities and did not have a Treasurer’s Report at the time of this meeting.
4. **Board Chair Reports/Updates:**

**Membership/Certification/Diversity:** Brad Logan shared that we have 20 CKSHRM members so far in 2020. Brad has an Excel spreadsheet with members that is due soon.

**Website/Communication:** Leigh Allen is willing to take over the WIX website and Facebook page from Joanne Prewitt. Leigh will keep Chapter Meetings updated, add pictures, keep Board Members updated, and scholarships added and removed annually on the WIX system. Leigh will also post regularly on our CKSHRM Facebook page to drive people to our page.

**Legislative:** Pam Jackson is to look into the A team, a committee of state people to problem solve and to look at SHRM online.

**Workforce Development:** Bill Pianovski relayed to the board that he will be attending a meeting next week then he will have more information. Bill also reminded the board of the Resource Fair organized by the Workforce Development Committee last year and wants to hold another event in 2020.

**Programs:** Erica Sluder discussed a recent survey of the CKSHRM group regarding topics for upcoming meetings. Erica further discussed February’s meeting will be a half-day meeting on February 11, 2020 at North Point for a re-entry simulation. Erica also discussed doing a round table on substance abuse in March with KY Chamber hosting and partnering. April might have medical marijuana as the topic with Adkiv being the sponsor. June will be a worker’s compensation and health discussion from Dee Coffey from the McDowell Wellness Center and they will host lunch. August will be a roundtable at Inter-County Energy. October we will discuss elder care hosted by Heritage Hospice. Erica and Bill will organize the job fair in April at The Show Room with $5,000 ear marked previously for this event. May have the Big Donut Truck at the event.

**V. New Business:**

**2019 SHRM State Board Chair Meeting:** Joanne Prewitt discussed the topics of discussion from the SHRM Board Chari Meeting she recently attended. Topics of discussion included 2020 initiatives ways to increase donations to the SHRM Foundation, improving social media, increasing student memberships, and bus to business. A new handbook binder with important dates was provided to Joanne and she has made it available to all CKSHRM Board Members. CKSHRM is a part of the Eastern Kentucky SHRM group and is a part of the South East part of the National SHRM group. There is a new SHRM state logo that is more modern looking and needs to be updated on the CKSHRM website. Joanne to order badges for free through the Chamber for CKSHRM Members.

**Kentucky By-Law Changes**:Joanne Prewitt discussed recent Kentucky by-laws changes to 7.9, 7.10, 7.11, 7.12, 7.13, and 7.14. A handout was provided to all Board Members.

**SHRM Foundation Donation Options/Suggestions:** Joanne Prewitt discussed having a donated item or basket to raffle off and proceeds set aside for the SHRM Foundation. Joanne will get the first donated item and will have it ready for raffle by February meeting.

**Zoom:** Joanne Prewitt discussed the possibility of CKSHRM members using Zoom to attend Chapter Meetings and/or Board Meetings as an alternative for when members cannot attend in person. Discussed whether there is a fee to use Zoom. Will table for now.

**Growth:** CKSHRM has an initiative to grow our local chapter by 10% and include one student. Brad Logan first favored the motion and Erica Sluder seconded the motion.

**Hosting:** We need to host two community events in 2020. Erica Sluder first favored the motion and Pam Jackson seconded the motion.

**SHAPE Reporting:** Joanne Prewitt to complete CKSHRM’s 2019 SHAPE report in the near future.

**VI. Old Business:**

**SHRM Foundation Donation**: CKSHRM donated $100 to the SHRM Foundation by December 31, 2019. Joanne Prewitt made a $10 personal donation to the SHRM Foundation.

**Salvation Army Donation:** CKSHRM donated $500 to The Salvation Army by December 31, 2019.

**VII.** **Board meeting:** Our next board meeting is scheduled for March 10th, 2020 from 11:30am to 1:00pm. Location: Nesco Resource.

**VIII. Adjournment:** The CKSHRM board meeting was adjourned at 12:35pm.