

# CKSHRM Board of Directors Meeting

May 18th, 2023

Location: The Horky House Conference Room at Centre College and Virtually through Zoom

- I. **Call to order:** The CKSHRM board meeting was called to order by President Meredith Bruner at 2:02 p.m. Board members in attendance: Meredith Bruner, Amy Isola, Vicki Griffieth, Erica Sluder, Mary Beth Bonta, Joanne Prewitt, Sherry Davis, and Tracy Perkins.
- II. **Agenda:** The agenda was presented by Meredith Bruner. Tracy Perkins made a motion to approve the agenda. Meredith seconded the motion. Agenda was approved.
- III. **Meeting minutes:** The last board meeting minutes from were presented by Tracy Perkins. Amy Isola made a motion to approve the minutes. Mary Beth Bonta seconded the motion. Minutes were approved.
- IV. **Treasurer's Report:** Tracy Perkins provided the board with a current account balance and a list of account transactions. Our current account balance is \$643.45 (checking) and \$3,163.20 (savings). Vicki Griffieth made a motion to approve the Treasurer's Report. Joanne Jackson seconded the motion. Treasurer's Reports were approved.
- V. **Board Chair Reports/Updates:**
  - Membership:** Amy Isola informed the board that she sent an updated membership roster a few weeks ago. Amy stated that there are two new memberships to present to the board for approval. One for Steve Griffith and one for Shannon Greene. Tracy Perkins made a motion to approve the two memberships. Vicki Griffieth seconded the motion. Steve Griffith and Shannon Greene's memberships were approved. Amy will send out an updated spreadsheet with the two new members today. Amy will also send an email to the new members welcoming them to our CKSRHM group and asking them to join National SHRM. We now have 31 members. Meredith Bruner asked how many members are on the National SHRM list in our area but are not members with our CKSHRM group? Amy said she would look into this as she was not sure. Amy also stated we have not received Brad Logan's membership renewal yet.
  - Certification:** Meredith Bruner stated that Deriree Hogue, Dez, is busy as DecoArt is going through a lot. This week an announcement will be made. DEI zoom meeting yesterday with KY SHRM and Desiree will discuss with us at a later time.
  - Diversity:** Meredith Bruner stated there was a DEI zoom meeting yesterday with KY SHRM and Dez will discuss with us at a later time.
  - Website/Communication:** Website/Communication was not discussed.

**Legislative:** Vicki Griffieth stated that there is nothing to report on legislative. If anything of interest comes across Vicki is emailing to the CKSHRM Board. Vicki will check with Dez for upcoming meetings.

**Workforce Development:** Mary Beth Bonta stated that there is not a lot to report at this time. Workforce Development could meet for their last meeting. However, Mary Beth will attend the next meeting set to meet next week. The last meeting minutes are not done. Several are coming to church in Hustonville, the church is now full. People are coming to get commodities. There are people needing food. Wondering if they are seeking jobs? Maybe worth looking at people at these locations and share resources/contacts for looking for assistance.

**Programs/Certification:** Erica Sluder informed the Board that in her previous email she shared June 13<sup>th</sup> speaker's bio. Erica asked if this training session has approved credits associated with it. Vicki said she would ask Dez because she had not heard of approved credits. Joanne Prewitt stated that Nesco would sponsor June's lunch. Erica shared that she had a referral for Jordyne Carmack. It is good to get Jordyne but would we want her for August since August is the round table discussions? The KY SHRM meeting will be end of August/first of September now. Meredith Bruner asked if there is a rule around programming. Sherry Davis said yes, the rule states that we cannot do programming during the same time as a SHRM event. We always do a round table in August. The 2<sup>nd</sup> Tuesday in August doesn't interfere. Erica needs to change to the 1<sup>st</sup> or 3<sup>rd</sup> Tuesday in August. Erica said she had an AI meeting and Jordyn touches on AI in her meetings. Meredith said SHRM came out with AI today and to make sure there are no discriminatory practices in recruitment and applicant tracking. Erica will ask Jordyne if she could talk about AI and leadership to our group. Joanne Prewitt stated that it would be better to do the round table in August and maybe book Jordyne in October. Meredith said that we could add AI as a topic in our August round table discussions. Erica also stated that we need to look at fall breaks. Erica will be gone in October for a work event. Erica is not sure of the dates yet, maybe October 23. Boyle County moved up their date for fall break. Meredith asked Erica to poll the chapter members regarding topics for the August round table. August 1, 2023 will be the date of the chapter meeting. Sherry stated that Hobart would sponsor lunch for the August chapter meeting.

**Foundation:** Joanne Prewitt stated that she is traveling a lot. Joanne mentioned her waffle email. The tag line is to get more interest. When looking at raffles on Facebook Joanne is seeing them called a waffle. It's cute and trendy. Hobart and Akev will donate to the waffle. Selling maybe 50 tickets at \$10 each to try to drive more ticket sales by making them appear limited with the number of tickets that we would be selling. Joanne wants to try to help increase the amount we raised for the SHRM Foundation last year this year by doing some creative pricing. Vicki Griffieth asked if we were just selling tickets to the CKSHRM members or to anyone. Joanne said that because our population is so small we need to open it up for anyone to donate/purchase tickets. Joanne also mentioned selling t-shirts. It would cost \$6 each to get them made. However, we would need to buy a minimum of 50 to get the \$6 price break. We may not have enough members to get the price break. Amy Isola asked what if we took up

an advance order and upcharge say \$18 for logo wear. Joanne could take orders. Joanne said her sister does this and could build us a website to purchase from and she would have to do setup fees. Meredith said maybe we could advertise to the group as professional apparel and donate the profits to the SHRM Foundation. Joanne said CKSHRM did embroidered polo's for all Board Members years ago. Joanne said she would get a quote and take up orders.

- VI. New Business:** Meredith Bruner said it was time to announce scholarships. Scholarship winners to be paid from our Savings account. Joanne Prewitt will put the scholarship information on our CKSHRM website tomorrow and we will keep on the website for an extra week or two. Scholarship applications open through June 30, 2023. The CKSRHM Board to review scholarships at the July Board meeting and identify winners then give out scholarships at the August 1, 2023 meeting. SHRM Conference registration, Brad Logan won from the CKSRHM group but it is contingent upon him renewing his membership. If Brad has not renewed his CKSHRM membership by the end of next week we will re-draw at June's meeting. Meredith also said she has a Mental Health Awareness email to share.
- VII. Old Business:** Tracy Perkins stated that she has updated the Bylaws and emailed to the CKSHRM Board members for review. Meredith Bruner asked the Board members to take some time during the next week to review and make any additional suggestions/edits and email those changes to the Board and we will look at the bylaws at the next CKSHRM Board meeting in July to finalize. Erica Sluder said that Katie Rainey could help, she can review the bylaws and offer insight. Meredith asked for the Board to use track changes. Tracy will put bylaws into a Google Doc and share with the group to track changes. Meredith said we need to draw for the free conference for a Board Member at the July meeting. Amy Isola stated that guests are allowed to attend a certain number of meetings per year. It can be a problem if there are people who exceed those number of meetings. Someone would need to be a bouncer in that instance. Amy and Sherry could do that if needed. We need to address the number of free meetings we allow.
- VII. Board meeting:** Our next board meeting is scheduled for July 11, 2023 at 12:00 p.m. Location: to be determined.
- VIII. Adjournment:** Meredith Bruner made a motion to adjourn. Tracy Perkins seconded the motion. The CKSHRM Board meeting was adjourned at 2:54 p.m.