

CKSHRM Board of Directors Meeting

March 9th, 2021

Location: Nesco Resource via Zoom

- I. **Call to order:** The CKSHRM board meeting was called to order at 11:34 am by President Brad Logan. Board members in attendance: Brad Logan, Joanne Prewitt, Pam Jackson, Erica Sluder, Leigh Allen, Bill Pianovski, Sherry Davis, and Tracy Perkins.
- II. **Meeting minutes:** The last board meeting minutes from were presented by Tracy Perkins. Brad Logan made a motion to approve the minutes and Erica Sluder seconded the motion. Minutes were approved.
- III. **Treasurer's Report:** Tracy Perkins provided the board with a current account balance and a list of account transactions. Our current account balance is \$4,462.25 (checking) and \$3,158.47 (savings). Brad Logan motioned to approve the Treasurer's Report and Erica Sluder seconded the motion.
- IV. **Board Chair Reports/Updates:**
 - Membership:** Joanne Prewitt stated that the SHAPE document was submitted and accepted by the deadline. Payment of \$255.00 was received for our National Membership percentage. Sherry Davis stated that memberships are at 42%. Sherry will be targeting pending memberships to increase membership number. Joanne previously looked at our PayPal account for memberships on February 24, 2021. Joanne to get the list of memberships and payment amounts from February 24, 2021 for Sherry. The board discussed whether we need to file a 990 tax form. Tracy Perkins and Joanne discussed that they are having trouble finding the Tax ID number for CKSHRM. Tracy stated that we did not file a 990 tax form last year because we did not have the Tax ID number. Erica and Bill state they may have some old records with that information and will look for them. The 990 tax form is typically due in May or June but the date may be extended due to COVID-19.
 - Certification:** Leigh Allen stated that the Chamber will be endorsing the next two meetings.
 - Diversity:** Leigh Allen sent an HR survey regarding equity in the workplace but there are no updates yet. On the horizon is an exciting seven week free accrediting program from the University of South Florida on diversity and inclusion. Completion of this seven week course will afford fourteen SHRM credits. The course will include two hour live stream sessions from March 24, 2021 through May 5, 2021 from 5:00 p.m. – 7:00 p.m. Leigh asked if we wanted to share the information with the CKSHRM group. Pam Jackson made a motion to share with the group and Tracy Perkins seconded the motion. Leigh shares with the board that she is already registered for the class. Leigh will share the class information with CKSHRM group by email today.
 - Website/Communication:** Leigh Allen states that she has made a handful of updates to the website. One update includes direct links to program registration and links on

database. HCR 2021 logo has been updated on website. Leigh will upload meeting minutes. Leigh asked the board if we only want to keep current year meeting minutes on the website or all meeting minutes. Brad Logan motioned to keep all meeting minutes on the website and Erica Sluder seconded the motion.

Legislative: Pam Jackson shared information regarding employers protecting the right to organize act HR 842 and the impacts on workers in the workplace. That it violates EE privacy by denying how people communicate by amending attorney/client privilege. Consent with shortened union timeframe and increases liability. SHRM is saying say No to Pro. Supporting women in the workplace. Supporting American Rescue Act of 2021 gas a March 14, 2021 deadline. The House has approved \$15.00 an hour minimum wage. Anticipating an extension of the Cares Act to August 29, 2021 and the Families First Act to September 1, 2021. Pam will send out an email to all members.

Workforce Development: Bill Pianovski healthcare take home job fair was March 5, 2021 and March 6, 2021. Advertisements on the radio and in the newspaper. One hundred fifty bags were distributed to six locations around Boyle County. No feedback yet. Erica Sluder stated that Cathy Miles' email stated that there was one bag left at Goodwill, six bags with Caleb, and left over bags were taken to the Library. Erica and Bill will meet on March 24, 2021 to discuss next steps in targeting manufacturing with their next meeting. The new URL for job openings is develop.danville.com.

Programs/Certification: Erica Sluder stated there is a slight change to April's program presentation. Partnering with the Chamber. April 13, 2021 is Change Agent time will change from 1:00 p.m. – 4:00 p.m. to 1:00 p.m. – 2:30 p.m. Also, program information has been updated because Sonja is no longer with the group. Ashley will take over the presentation and will do a modified version. Erica will send out an email today to the chapter members. SHRM members will received two credit hours in April and three credit hours in June.

- V. **New Business:** Tracy Perkins shared with the group that we have received a \$76.00 bill to renew the P.O. Box for another year. Joanne Prewitt motioned to pay the bill and Sherry Davis seconded the motion.
- VI. **Old Business:** None.
- VII. **Board meeting:** Our next board meeting is scheduled for May 11th, 2021 from 12:00 p.m. to 1:00 p.m. Location: Virtual Zoom meeting.
- VIII. **Adjournment:** The CKSHRM board meeting was adjourned at 12:06 p.m.