CKSHRM Board of Directors Meeting

January 12th, 2022

Location: Goodwill via Zoom

1. **Call to order:** The CKSHRM board meeting was called to order by President Sherry Davis at 12:07 p.m. Board members in attendance: Sherry Davis, Brad Logan, Joanne Prewitt, Pam Jackson, Bill Pianovski, Erica Sluder, Desiree, and Tracy Perkins.
2. **Meeting minutes:** The last board meeting minutes from were presented by Tracy Perkins. Sherry Davis made a motion to approve the minutes. Joanne Prewitt seconded the motion. Minutes were approved.
3. **Treasurer’s Report:** Tracy Perkins provided the board with a current account balance and a list of account transactions. Our current account balance is $1,686.79 (checking) and $3,160.44 (savings). Erica Sluder made a motion to approve the Treasurer’s Report. Brad Logan seconded the motion. Treasurer’s Reports were approved.
4. **Board Chair Reports/Updates:**

 **Membership:** Sherry Davis informed the board that Meredith had to miss the board meeting today. Sherry noted that she sent the membership document to Erica Sluder, Tracy Perkins, and Meredith. Sherry left 2021 information and 2020 members at the bottom of the KYSHRM list indicating those who have not renewed memberships. Sherry said that Leigh Allen has uploaded the membership list. Sherry asked the board if we should leave the CKSHRM membership renewal rates the same as 2021 or increase them for 2022. The 2021 CKSHRM membership rates were $75 for non-National SHRM members and $50 for National SHRM members. Brad Logan stated that he did not think we should increase the membership rates. Bill Pianovski, Joanne Prewitt, Erica Sluder, Pam Jackson, Desiree, and Tracy Perkins all agreed that we should not to increase the CKSHRM membership rates for 2022. Sherry or Erica will send an email and the 2022 CKSHRM membership renewal form to Meredith. Meredith will send out the email and 2022 CKSHRM membership renewal form to the CKSHRM group and recruit through the end of February. Joanne Prewitt will add the 2022 CKSHRM membership renewal form to the website and to our Facebook page. The City of Danville has a new HR person that we need to recruit.

**Certification:** Vicki Griffeth will take over certifications. There is nothing new to update the board on. Vicki is new to this role. Erica Sluder said that Katie left last year so we need to find out who our contact will be to get certification credits. Erica will do some research to find Katie’s replacement. Leigh Allen is willing to talk with Vicki about her former board roles and contacts.

 **Diversity:** Vicki Griffeth will work with Erica Sluder.

**Website/Communication:** Joanne Prewitt stated that she will take back the CKSHRM website to make updates. Sherry Davis informed the board that the elected board titles need to be added to the website. Sherry will send the list of 2022 elected board members to Tracy Perkins:

 Past President – Brad Logan

 Current President – Sherry Davis

 President Elect/Membership – Meredith Bruner

 Secretary/Treasurer – Tracy Perkins

 Certification – Vicki Griffeth

 Diversity – Vicki Griffeth

 Website/Communication – Joanne Prewitt

 Legislative – Desiree

 Workforce Development – Bill Pianovski

 Programs/Certification – Erica Sluder

 **Legislative:** Desiree will work with Pam Jackson.

 **Workforce Development:** Bill Pianovski informed the board that there will be a Job Fair at The Showroom on Friday, January 14, 2022 from 11:00 a.m. – 2:00 p.m. There are twenty companies that will be attending. Advertisements in the Advocate Messenger and radio.

 **Programs/Certification:** Erica Sluder informed the board that February’s meeting will be virtual. Topics to consider for future programs are legal updates, employment laws, vaccines, and OSHA mandates. Cindy or Claire should be able to do these topics for us. Hannah Resources also has updates. Erica wants to send out a survey to the CKSHRM group asking what topics they would like to include for future programs. Sherry Davis asked what topics the board members would like to see offered by CKSHRM. Topics included burnout, fatigue, exhaustion, how to manage change, and the employment mass exodus. The training sessions should be focused toward a community training focusing on HR and/or a supervisor points of view so they can pass the information on to others and understanding how to manage. Sherry asked if we could partner with the Louisville SHRM chapter in a collaborative effort and possibly split any costs. Joanne asked if we could hold one hour seminar sessions to the community in April. Sherry said in order to participate we should have sessions on a Tuesday, Wednesday, and Thursday and have multiple session times to choose from. Sherry stated that it is easier for people to give up one hour per day than to hold a longer one day session. Bill Pianovski stated that ways to engage with employees are to hold sessions by phone and to make them fun. Bill said we should find ways to reconnect with each other by thinking outside of the box. Sherry said that mental well-being should be our focus. Joanne said that diversity and inclusion are still a hot topic. Vicki Griffeth said that a new topic is a new ethics requirement for one hour annually. Tracy Perkins states a topic suggestion would be on effective strategies to help with recruitment efforts. Desiree states a topic suggestion is leadership development on how to keep morale up in the midst of the great resignation and how to lead in difficult times. Sherry states that we may do a leadership development class. Sherry also states that BCTC offers leadership classes. Sherry will email more information to the board.

 **Foundation:** Joanne Prewitt informed the board that Nesco will be hosting the SHRM Foundation basket for February.

1. **New Business:** None.

**VI. Old Business:** Sherry Davis to ask CPA about getting a new Tax ID number for our CKSHRM group.

**VII.** **Board meeting:** Our next board meeting is scheduled for March 23rd, 2022 from 12:00 p.m. to 1:00 p.m. Location: Virtual through Microsoft Teams Meeting.

**VIII. Adjournment:** The CKSHRM board meeting was adjourned at 12:51 p.m. Sherry Davis made a motion. Tracy Perkins seconded the motion. Board meeting was adjourned.