

CKSHRM Board of Directors Meeting

September 15th, 2020

Location: Nesco Resource via Zoom

- I. **Call to order:** The CKSHRM board meeting was called to order at 11:32 am by President, Joanne Prewitt. Board members in attendance: Joanne Prewitt, Brad Logan, Erica Sluder, Bill Pianovski, Leigh Allen, Pam Jackson, and Tracy Perkins.
- II. **Meeting minutes:** The last board meeting minutes from were presented by Tracy Perkins. Bill Pianovski made a motion to approve the minutes and Joanne Prewitt seconded the motion. Minutes were approved.
- III. **Treasurer's Report:** Tracy Perkins provided the board with a current account balance and a list of account transactions. Our current account balance is \$1,507.65 (checking) and \$4,657.53 (savings).
- IV. **Board Chair Reports/Updates:**
 - Membership/Certification/Diversity:** Brad shared that we have 45 CKSHRM members now. Some people at the Boyle County Library have not renewed. Brad reminded the board that in spite of COVID-19 challenges we are doing well. There is a new person at Integrated named Atina. Brad will reach out to her to join the group today. Joanne stated that Atina is very nice. Discussed if CKSHRM had a discounted membership rate for 2020. CKSHRM usually has a free guest membership at this time of year for the remainder of 2020. Motion to offer Atina the free membership for the rest of 2020. Joanne Prewitt motioned and Tracy Perkins second the motion. Brad reminded the group that the master membership list is due on Friday. Joann Prewitt to add to our email list. Leigh Allen asked for the full list of certified members. Brad Logan to email list to Leigh Allen today.
 - Website/Communication:** Leigh Allen states the website has received a facelift. Leigh has made the website more interactive and has added Pam Jackson's photo. Leigh has added the scholarship winners. Also, certification shortcuts with links that work. PMQ is new. Together Forward at Work, SHRM initiative, resources, and research. Blue Ribbon Commission is new, governing body over some of these initiatives. Online responses from round table were good. Only one company states they are embracing racism discussions. Fear it could get to read substance. In general, people are not aware of racial issues because they are not aware of any in the work place. Real change must come from the top to make the most impactful/valuable measure. People are willing and open to discussions about racism.
 - Legislative:** Pam Jackson discussed two bipartisan bills. To increase \$5,250 to \$12,000 within the next two years and education related. Work place

advocacy to continue timely and safely. Safe Work Act includes verbiage that an employer can be sued if employee is exposed to COVID-19. Forward at Work discusses racial equality for people of color. These are just proposals. Nothing has been finalized yet. Pam will forward handouts to everyone through email.

Workforce Development: Bill Pianovski informed the board that the group did not meet last month. Bill asked the group if we should gauge if people are interested in our planned October job fair event. Bill shared that there are not many job seekers right now. Bill asked if we should postpone the job fair to 2021. Bill does not see the event being successful right now. Erica Sluder agrees. Erica only had four people in the past two day event and speculates that those will be the same people that would attend the job fair in October. Hobart, Allison, and Denyo will not be at the job fair in October. Joanne Prewitt asked if we should make the executive decision to postpone the event. Leigh Allen asked if we could hold an event for remote workers. TeleworX and DL doing remote work. Joanne Prewitt motioned to postpone event until spring 2021. Tracy Perkins seconded the motion.

Programs/Certification: Erica Sluder states that she is at a loss right now. Limited with virtual events. The last round table event went well. The round table covered COVID-19 and previous event covered re-entry with North Point. October topics include substance use in the workplace. Ashley McCarty does a three part series on mental health and disclose or not to disclose. Katie also does events. Mental Health is a huge issue right now. BCTC does a mental health certification. Erica to find out if BCTC does mental health program without a certification. Kristie Whitsel does mental health. Megan Shelton at EMRMC is the Director of Behavioral Health. Tracy Perkins to ask Megan Shelton to do a 30-45 minute presentation on October 13, 2020 on mental health related to COVID-19 and ways to help employees. Leigh Allen asked if we could partner with another SHRM group, maybe the Bluegrass Chapter to pay for a speaker.

V. New Business:

SHRM Foundation Donation Basket Sponsor: Leigh Allen said there are pre-made baskets online for around \$50 and they will ship directly to the winner if any business is interested instead of making a themed basket.

VI. Old Business: None.

VII. Board meeting: Our next board meeting is scheduled for November 10th, 2020 from 11:30am to 1:00pm. Location: Virtual Zoom meeting.

VIII. Adjournment: The CKSHRM board meeting was adjourned at 12:14pm.

