

# CKSHRM Board of Directors Meeting

March 14th, 2023

Location: The Horky House Conference Room at Centre College

- I. **Call to order:** The CKSHRM board meeting was called to order by President Meredith Bruner at 12:01 p.m. Board members in attendance: Meredith Bruner, Amy Isola, Vicki Griffith, Erica Sluder, Mary Beth Bonta, and Tracy Perkins.
- II. **Meeting minutes:** The last board meeting minutes from were presented by Tracy Perkins. Vicki Griffith made a motion to approve the minutes. Amy Isola seconded the motion. Minutes were approved.
- III. **Treasurer's Report:** Tracy Perkins provided the board with a current account balance and a list of account transactions. Our current account balance is \$643.45 (checking) and \$3,163.20 (savings). Amy Isola made a motion to approve the Treasurer's Report. Vicki Griffith seconded the motion. Treasurer's Reports were approved. Tracy informed the group that she asked Joanne Prewitt about the PayPal account and Joanne is to release those funds into our checking account.
- IV. **Board Chair Reports/Updates:**
  - Membership:** Amy Isola informed the board that she is still entering members on the spreadsheet. Kinsley Catlett from Ephraim McDowell is up for a new CKSHRM membership. Meredith Bruner made a motion to accept. Vicki Griffith seconded the motion. All were in favor. Kinsley Catlett's membership was approved. Rebecca Monarch from Amcor Ridge Packaging is up for a new membership. Vicki Griffith knows her and is not a member of the Bluegrass Chapter. Erica Sluder made a motion to accept. Tracy Perkins seconded the motion. All in favor. Rebecca Monarch's membership was approved. Amy will send a third and final email regarding membership renewals. Desiree did not email anything to Meredith. Erica was asked if she sent information to Dez and Vicki will also send her information.
  - Certification:** Desiree Hogue was not in attendance. Meredith stated there was nothing to report.
  - Diversity:** Diversity was not discussed.
  - Website/Communication:** Joanne Prewitt was not at the meeting. Meredith Bruner stated she would talk with Joanne and have her to get the scholarship information ready and on the website to be available May 7<sup>th</sup> – May 31<sup>st</sup>.
  - Legislative:** Vicki Griffith nothing to report from legislative.
  - Workforce Development:** Mary Beth Bonta reported that Meredith Bruner included the job fair link and flyer again. Registration handled. There are now 36 to participate in the job fair. The venue is limited to 40. To send list to Board. Amy Isola asked if she should attend the job fair because she only has two openings at Farmers National Bank. Meredith recommended that Amy go to get Farmer's name out in the community. Erica Sluder told Harold that CKSHRM would help if needed with the job fair. Mary Beth

Bonta asked if there was any more discussions about getting in front of parents at ballgames? We may need to wait until the fall. August will be football season and will give us more time to work with the local schools. Meredith will reach out to Mark Wade. Amy Isola stated we should brain storm with CKSHRM at the June Chapter meeting. Amy stated that it is worthwhile for us to sit down with leaders from Boyle, Danville, Mercer, and Garrard because they may not see a need whereas we, as employers and parents, see a need. Erica Sluder stated that Boyle County is protective of their students and they are pushing college not workforce. Amy stated that twenty years ago CKSHRM did an evening program with local leaders and asked what employers needed in the workforce. Soft skills were communicated as needs in the workforce. It is worthwhile to get a panel of students and ask these types of questions. Maybe do an assembly or night time meeting. Meredith stated maybe we should start the conversation with them and start brain storming. Carla Clark at Boyle County is the H.R. person. Amy knows Carla and will send an email to Carla. Erica may know someone from Lincoln County. Think about and open to April chapter meeting. Lets discuss in June and do something in August.

**Programs/Certification:** Erica Sluder informed the Board that she is excited to report that she has things ready to go. It hasn't been that way for a while. Chase Kreager is very energized and secured for April's CKSHRM Meeting. Chase gave us a great deal at \$499. Chase will discuss cultures of engagement. Chase will be coming from Covington. Erica will send Tracy Chase' invoice. Erica is thinking about our June meeting. No prospects right now. Thinking on it. Erica wants to do a survey and feel out the needs of our members and what they want to see. August will be a round table. Ideas for lunch? Are we going to change how we do lunch? Vicki doesn't think we should charge for lunch. Tracy asked if we wanted to go back to where we have our businesses sponsor lunches. Meredith likes that idea. Free food is a deal breaker for some people. Amy will ask if Farmers will sponsor lunch for our next meeting. Meredith stated that our max head count is 25-30. We had 18 in February and that was the largest group we've had since COVID-19. Our next meeting is Tuesday, April 11, 2023 at Inter-County Energy. Erica loves Rhonda at Southern Plate Catering. Rhonda is very flexible and Erica can call her the day before an event and Rhonda will take care of her.

**Foundation:** Joanne Prewitt was not at the meeting. Meredith stated that she had not heard from Joanne regarding Foundation updates.

- V. New Business:** Meredith Bruner stated that the conference registration from the Chamber of Commerce has been discounts and offering two free registrations in a recent email. There is an Early Bird registration \$50 through April 14<sup>th</sup> with a link. Also April 15<sup>th</sup> promo code to extend discount through May 31<sup>st</sup>. There are two full registrations for each chapter to give away. Do we want to draw at the April meeting? Tracy said yes. Erica said we have not had early access before. We should draw one from the chapter and one from the board. Meredith is on the conference committee and gets 50% off and wants to give a free conference to someone on the board. Erica said lets draw at the April meeting and draw for from the board members afterward. Erica will let CKSHRM members know to bring their business cards to be entered into

the drawing. Erica asked about the scholarships. We will announce at the April meeting that we will have more information to come. We will open the scholarships in May and pay the winners at the June CKSHRM Chapter Meeting. Asked why did CKSHRM set up a savings account? No one on the current board knows. We need to make deposits to ensure to keep account out of dormancy. Stated we wanted to use savings account for the scholarship winners as current checking account balance is low. Tracy informed the Board that the P.O. Box fee of \$94 is due. Amy Isola made a motion to pay the fee. Vicki Griffith seconded the motion. Tracy will pay the P.O. Box fee.

**VI. Old Business:** Tracy to update our Bylaws as soon as possible.

**VII. Board meeting:** Our next board meeting is scheduled in May. Time and location to be determined.

**VIII. Adjournment:** Vicki Griffith made the motion to adjourn. Erica Sluder seconded the motion. Sherry then made a motion to adjourn. Meredith Bruner seconded the motion. The CKSHRM Board meeting was adjourned at 12:47 p.m.