CKSHRM Board of Directors Meeting

July 14th, 2020

Location: Nesco Resource via Zoom

1. **Call to order:** The CKSHRM board meeting was called to order at 11:35 am by President, Joanne Prewitt. Board members in attendance: Joanne Prewitt, Brad Logan, Meredith Bruner, Erica Sluder, Bill Pianovski, Leigh Allen, Erin Tipton, Pam Jackson, and Tracy Perkins.
2. **Meeting minutes:** The last board meeting minutes from were presented by Tracy Perkins. Brad Logan made a motion to approve the minutes and Leigh Allen seconded the motion. Minutes were approved.
3. **Treasurer’s Report:** Tracy Perkins provided the board with a current account balance and a list of account transactions. Our current account balance is $3,007.65 (checking) and $4,656.95 (savings).
4. **Board Chair Reports/Updates:**

**Membership/Certification/Diversity:** Brad Logan asked if anyone knew Tasha Wright as she paid her membership through PayPal but also need her membership form. Brad shared that we have 42 CKSHRM members on the books. Brad reminded the board that our membership drive suffered due to COVID-19. Considering all of the challenges this year we are doing okay on memberships.

**Website/Communication:** No updates.

**Legislative:** Not at Allison and not receiving emails. Will be back to work in two weeks. Answers to most pressing questions received regarding COVID-19. The Heroe’s Act includes the extra $600 ends on July 25, 2020. Extension to unemployment benefits through December 31, 2020. Will forward updated to everyone through email.

**Workforce Development:** Joanne introduced Erin Tipton from Workforce Development. Erin is working on strategies for fostering communication between the community, CKSHRM, and Workforce Development. Erin and Enos want to engage communication to better support CKSHRM and our HR needs. Erin welcomes any idea on how to partner with CKSHRM. Workforce Development wants to compliment and support the needs of CKSHRM. There are over 600,000 dislocated workers and we need to find a way to pivot these workers into factory or healthcare. Brad Logan says he has worked with them for a long time and uses them as a resource at Hitachi. Hitachi currently has 51 job openings but it is hard to get people in to interview when they are receiving the extra $600. Pam Jackson sent an email stating unemployment should be extended beyond July 25, 2020. Joanne Prewitt said Nesco has over 300 job openings across Kentucky. Discussed upcoming job fair. Joanne asked if there was any training available to get individuals into another industry. Brad said sometimes it is better to train people on-the-job because there are no bad habits to break. Joanne asked us to inform Erin of any initiatives that we are currently working on. CKSHRM had previously partnered with Workforce Development under Steve Rhineheart’s leadership. We should focus on reaching those at the high school level to teach how they can look at manufacturing and healthcare as career opportunities. Communicate through Bill Pianovski and other leaders. Joanne has Erin Tipton’s contact information.

Bill Pianovski informed the board that the job fair from April 28, 2020 has been rescheduled for July 16, 2020 and will be curbside 9:00 a.m. to noon. Nine buses will attend. Business participants will have their own canopy. Applicants will complete an application then will have the opportunity to talk with employers. Applicants can drive through in their vehicle. Masks and hand sanitizer will be provided for free. The event will be advertised on the radio, in the newspaper, and on Facebook. State Highway Department to put up signs today. Expecting a good turnout. May have another event similar to this one with a healthcare focus in the near future.

Joanne Prewitt asked if we wanted to host a job fair in the fall. Bill said yes, fall might work. Maybe have it at The Showroom under a huge tent. Brad liked the idea of a fall event as unemployment ends we should review how our needs look. Erica and Meredith are for the fall event and would like to see it expand into Mercer and Garrard counties. Looking at October 14, 2020 for the date. Bill recommended a drive thru as virtual may not be well attended. In-person events are more successful. Keep in mind that Boyle has shortened their fall break. Joanne texted The Showroom about using their parking lot on October 14, 2020 for this fall event. The Showroom’s parking lot is available for $50 an hour. Joanne to ask if there are any “perks” such as tables or chairs that we can use during the event.

**Programs/Certification:** Erica Sluder reviewed the June meeting with Brad Blevins with twelve attending. Ephraim McDowell Health to host in August. Healthy at Work will be held in June. Touched base with Dee Coffey to see if we can do a virtual meeting in August. Leigh Allen said an alternate for August’s meeting will be a round table event via zoom. COVID-19 and racism are hot topics right now and would include questions and discussions surrounding these topics. Joanne will find out how to do breakout sessions with Zoom. Erica said we could do a round table in October depending on preference and availability.

**V. New Business:**

**Diversity Chair Position:** Diversity Chair position still open. Leigh Allen expressed interest. Katie has been helping and pushed last meeting. Joanne states she is okay with Leigh doing both Diversity and Certification with motion to vote Leigh into the position. Brad Logan seconded the motion. Leigh Allen voted into Diversity position.

**SHRM Foundation Donation**: Looking for business to do next Foundation basket.

**D & O Insurance:** Tracy contacted Johnson & Pohlmann about D & O insurance and it will run the group about $1,000 annually. Joanne to ask Katie at the Chamber about this and will do a little more research.

**990N:** Tracy Perkins and Joanne Prewitt worked to find CKSHRM’s EIN number with no success. Joanne contacted Jennifer Kinslow (previous President and Treasurer and a CPA and Craig and found out that we had not filed a 990N for three or more years when Craig filled in as treasurer for a few months. After three years, an organization automatically loses its 501 status. We need to discuss further.

**Upcoming Events:** October 2020 Heritage Hospice may host and sponsor the event. No topic yet. December 2020, possible meeting, Salvation Army days.

**Scholarship Winners:** Levi Cocanougher was awarded $750.00 and Mary Isola was awarded $750.00.

**VI. Old Business:** None.

**VII.** **Board meeting:** Our next board meeting is scheduled for September 8th, 2020 from 11:30am to 1:00pm. Location: Virtual Zoom meeting.

**VIII. Adjournment:** The CKSHRM board meeting was adjourned at 12:26pm.