CKSHRM Board of Directors Meeting

November 30th, 2022

Location: Copper and Oak, Main Street, Danville, KY

1. **Call to order:** The CKSHRM board meeting was called to order by President Sherry Davis at 12:12 p.m. Board members in attendance: Sherry Davis, Erica Sluder, Brad Logan, Joanne Prewitt, Meredith Bruner, Mary Beth Bonta, and Tracy Perkins.
2. **Meeting minutes:** The last board meeting minutes from were presented by Tracy Perkins. Brad Logan made a motion to approve the minutes. Sherry Davis seconded the motion. Minutes were approved.
3. **Treasurer’s Report:** Tracy Perkins provided the board with a current account balance and a list of account transactions. Our current account balance is $1,423.83 (checking) and $3,162.55 (savings). Sherry Davis made a motion to approve the Treasurer’s Report. Erica Sluder seconded the motion. Treasurer’s Reports were approved.
4. **Board Chair Reports/Updates:**

 **Membership:** Sherry Davis informed the board that CKSHRM the 2023 membership drive is upon us. Amy Isola will kick off the campaign. Sherry mentioned that she has sent membership information to the Human Resources person at American Greetings to start in January. We need to speak to Blake at Dana about membership. EMA is working to bring Occupational Health back to Danville. Tracy Perkins reported that Ephraim McDowell Health is also working to get their Occupational Health program back up and running. Sherry stated that we need to be actively recruiting in our area. Brad Logan stated that he misses H.R. and is looking for other opportunities. Erica Sluder stated that we need to look at student engagement if possible. By increasing student engagement we might be able to increase memberships by 10%.

**Certification:** Vicki Griffieth and Desiree Hogue have switched positions. Deriree will now handle certifications.

**Diversity:** Diversity was not discussed.

**Website/Communication:** Erica Sluder stated that our SHRM affiliate logo is outdated on our website. Joanne Prewitt will get the updated logo from Katie Raney and will update the website. KYSHRM has a new website that our CKSHRM group can utilize. Sherry Davis will find out more information about the offering. Sherry made a motion to move in the direction of utilizing the KYSHRM website. Joanne Prewitt seconded the motion. Motion approved.

 **Legislative:** Vicki Griffieth and Desiree Hogue have switched positions. Vicki Griffieth will now handle legistlative.

 **Workforce Development:** Mary Beth Bonta reported that there is a new Workforce Development Specialist. There are 1,000 job openings and 500 homes in Boyle County are needed that will be a problem to be solved in Boyle and the surrounding counties. Price points for homes is an issue. We need more homes in a lower price point for average workers. Mary Beth met with Carol at CentreWorks to discuss these issues.

**Programs/Certification:** Erica Sluder informed the Board that we need to limit our goals and initiatives to no more than three

 **Foundation:** Erica Sluder and Joanne Prewitt stated that we need to write a check to the SHRM Foundation for the auction money we raised in 2022. Tracy Perkins stated that she will write a check and get in the mail to the Foundation this week. Joanne also stated that she wants to do something different from the basket in 2023 to raise money for the SHRM Foundation. Erica Sluder suggested that we charge for lunch and donate that money to the SHRM Foundation. We may be able to increase participation by doing a basket at the beginning and end of the year. Erica also suggested to increase membership fees by an additional $5.00 per member and donate the increase to the SHRM Foundation. Sherry Davis recommended that we increase dues for each level of membership by an additional $10.00 and send $5.00 per member to the SHRM Foundation and $5.00 per member to the CKSHRM Chapter with two baskets per year. Sherry made a motion to accept the additional $10.00 per member increase. Brad Logan seconded the motion. Motion approved.

1. **New Business:** Amy Isola will be Vice President. Mary Beth Bonta will be Work Force Development.Erica Sluder stated that we may need to review and update our CKSHRM Bylaws because of COVID-19. Chapter meetings should say meetings can be virtual. That the CKSHRM board members can communicate by email. The CKSHRM Certification Director should have SHRM and CKSHRM memberships and ASCP Certification. We need to list Desiree as primary and Vicki as secondary co-chairs. We need to state that each CKSHRM board member must have a dual memberships to SHRM national and chapter. Tracy Perkins will update the Bylaws. Joanne Prewitt and Erica Sluder will look for the editable version and will send to Tracy. In addition, we need to add “Agenda” to the January meeting to review and approve for our CKSHRM Board meetings.

**Salvation Army Bell Ringing for December:** Erica Sluder shared that we need one person each hour to ring the bell and we do not have all of the slots filled. Sherry Davis will do the open time slot and is willing to do a back-to-back stent. Erica will try to do the 4:00 p.m. - 5:00 p.m. time slot. Erica stated that Goodwill has a company meeting that day but she should be able to make the 4:00 p.m. time commitment. Steve Rhineheart will sign up this week. Erica will send out another email to the CKSHRM group for additional sign-ups.

1. **Old Business:** There was no old business discussed.

**VII.** **Board meeting:** Our next board meeting is scheduled for January 18, 2023 at 12:00 p.m. Location: to be determined.

**VIII. Adjournment:** The CKSHRM board meeting was adjourned at 12:45 p.m. Sherry Davis thanked the Board Members for a successful year. Sherry then made a motion to adjourn. Meredith Bruner seconded the motion. Board meeting was adjourned.